



Notice of Annual General Meeting

DataDot Technology Limited ACN 091 908 726

Date: Thursday 27 November 2025

Time: 10:00am (Sydney time)

Place: This Annual General Meeting (**Meeting**) will be conducted as a virtual Meeting, accessible online.

DataDot Technology Limited's 2025 Annual General Meeting will be held as a virtual Meeting. If you wish to virtually attend the Meeting, please pre-register in advance for the virtual Meeting by sending an email to ddtagm2025@datadotdna.com

Lodging Proxy Votes

Shareholders are also strongly encouraged to lodge their completed Proxy Forms in accordance with the instructions in this Notice.

Important Notes: Shareholders should read this Notice in full.

This Notice does not take into account the individual investment objectives, financial situation, or particular needs of any person. If you are in any doubt about the action you should take, please consult your stockbroker, solicitor, accountant, or other professional adviser without delay.

DATADOT TECHNOLOGY LIMITED
ACN 091 908 726

NOTICE OF ANNUAL GENERAL MEETING

The 2025 Annual General Meeting of members of DataDot Technology Limited is to be held at the date and time, and to conduct the business, itemised below.

Venue: Virtual Meeting
Date: Thursday 27 November 2025
Time: 10.00 a.m. (Sydney time)

BUSINESS OF THE MEETING

Financial Statements and Reports

To receive and consider the Financial Statements and Reports of the Directors and Auditor for the financial year ended 30 June 2025.

Resolution 1: Remuneration Report

To consider, and if thought fit, to pass the following resolution as an **ordinary resolution**:

“In accordance with Section 250R of the Corporations Act, the Company adopts the Remuneration Report as set out in the Directors’ Report.”

Voting Exclusion Statement

The Company will disregard any votes on Resolution 1 by or on behalf of a member of the Key Management Personnel of the Company (including Directors) (“**KMP**”), or their closely related parties. However, the Company need not disregard a vote cast by a KMP or closely related party of the KMP if:

- (a) the person is acting as proxy and the proxy form specifies how the proxy is to vote, and the vote is not cast on behalf of a person who is otherwise excluded from voting on this Resolution as described above; or
- (b) the person is the Chair voting an undirected proxy which expressly authorises the Chair to vote the proxy on a resolution connected with the remuneration of a member of the KMP.

Note: The vote on this resolution is advisory only and does not bind the Directors or the Company.

Resolution 2: Re-election of Director – Mr Patrick Raper

To consider, and if thought fit, to pass the following resolution as an ordinary resolution:

“That Mr Patrick Raper, who retires by rotation in accordance with Rule 6.4(a) of the Company’s constitution and, being eligible, offers himself for re-election as a Director of the Company, is hereby re-elected as a Director of the Company.”

Resolution 3: Approval of Participation in Employee Share Scheme by Brad Kellas (CEO and Managing Director)

To consider, and if thought fit, to pass the following resolution as an ordinary resolution:

“That, for the purposes of ASX Listing Rule 10.14, and for all other purposes, approval is given for Mr. Brad Kellas, being Chief Executive Officer, Managing Director, and a Key Management Personnel (KMP) of the Company, to participate in the DataDot Technology Limited Employee Share Scheme (ESS) on the terms and conditions summarised in the Explanatory Notes accompanying this Notice of Meeting.”

Meeting attendance.

Given the success of the virtual meeting format of previous years and in the interests of reducing costs, the Company has taken steps to ensure all Shareholders can participate in the Meeting virtually while maintaining the health and safety of shareholders, directors, and staff. Shareholders will not be able to attend the Meeting in person.

If you wish to electronically view the Meeting, please send a pre-registration request to email ddtagm2025@datadotdna.com giving details of your shareholding.

If you pre-register at the above email, the relevant Meeting link will be sent to you approximately 48 hours before the Meeting.

Shareholders do not need to attend a Meeting physically in order to cast their votes or to participate in the Meeting. Accordingly, the Company strongly encourages all Shareholders who wish to vote to do so by:

- (1) participating in the virtual Meeting – you must pre-register as noted above;
- (2) appointing the Chair as their proxy (and where desired, direct the Chair how to vote on a Resolution) by completing and returning the Proxy Form; or
- (3) lodging their votes online at <https://www.votingonline.com.au/ddtagm2025>.

Virtual Meeting

The Company will provide Shareholders with an opportunity to ask questions during the Meeting in respect of the formal items of business as well as general questions in relation to the Company and its business.

Shareholders are encouraged to submit questions in advance of the Meeting to the Company. Questions must be submitted to email ddt2025agmquestions@datadotdna.com at least 48 hours before the Meeting.

Shareholders will also be able to vote at the virtual Meeting although as all resolutions will be determined by poll, shareholders are encouraged to submit their votes in advance of the meeting.

Other Information

The Explanatory Memorandum accompanies and forms part of this Notice.

All Shareholders should read the Explanatory Memorandum carefully and in its entirety. Shareholders who are in doubt regarding any part of the business of the Meeting should consult their financial or legal adviser for assistance.

Voting by Proxy

Any Shareholder of the Company entitled to attend and vote at the Meeting is entitled to appoint a proxy to attend and vote instead of that Shareholder.

The proxy does not need to be a shareholder of the Company. A Shareholder who is entitled to cast 2 or more votes may appoint 2 proxies and may specify the proportion or number of votes each proxy is appointed to exercise. If no proportion or number is specified, each proxy may exercise half of the Shareholder's votes.

A proxy need not be a shareholder of the Company and may be an individual or a body corporate. If a shareholder appoints a body corporate as a proxy, that body corporate will need to ensure that it:

- appoints an individual to exercise its powers at the meeting in accordance with Sect250D of the Corporations Act; and
- provides satisfactory evidence of the appointment of its corporate representative to the Company at least 48 hours prior to the commencement of the meeting (unless previously provided).

If such evidence is not received at least 48 hours prior to the commencement of the meeting, then the body corporate proxy (through its representative) will not be permitted to act as the shareholder's proxy.

Proxy forms (and if the appointment is signed by the appointer's attorney, the original authority under which the appointment was signed or a certified copy of the authority) must be:

- (a) lodged at the Company's share registry, Boardroom Pty Limited; or
- (b) faxed at the fax number specified below,

not later than 10.00 a.m. (Sydney time) on Tuesday 25 November 2025.

Boardroom Pty Limited (hand deliveries) Boardroom Pty Limited
Level 8
210 George St
Sydney NSW 2000

Boardroom Pty Limited (postal deliveries) Boardroom Pty Limited
GPO Box 3993
Sydney NSW 2001

Fax number for lodgment 02 9290 9655

Voting Online

To vote online you should visit the following website: www.votingonline.com.au/ddtagm2025

A form of proxy is provided with this Notice.

Entitlement to Vote

In accordance with Section 1074E(2)(g)(i) of the Corporations Act and Regulation 7.11.37 of the Corporations Regulations, the Company has determined that for the purposes of the Meeting all Shares will be taken to be held by the persons who held them as registered Shareholders at 7.00 p.m. (Sydney time) on Saturday 22 November 2025. Accordingly, share transfers registered after that time will be disregarded in determining entitlements to attend and vote at the meeting.

By Order of the Board
DataDot Technology Limited

Andrew Hunt
Company Secretary
27 October 2025

DATADOT TECHNOLOGY LIMITED
ACN 091 908 726
EXPLANATORY MEMORANDUM

This Explanatory Memorandum relates to the 2025 Annual General Meeting of the Company to be held as a virtual meeting at 10:00am on Thursday, 27 November 2025.

Financial Report and Reports of the Directors and Auditor

This item allows Shareholders the opportunity to consider the Financial Report, Directors' Report and Auditor's Report of the Company. Under Section 317 of the Corporations Act the Company is required to lay these three reports, together comprising the Company's Annual Report, before its Shareholders at the Meeting.

Resolution 1: Remuneration Report

Resolution 1 provides Shareholders the opportunity to vote on the Company's Remuneration Report. Under Section 250R(2) of the Corporations Act, the Company must put the adoption of its Remuneration Report to a vote at the annual general meeting. The Remuneration Report is contained in the Directors' Report. Section 250R(3) of the Corporations Act provides that Resolution 1 is advisory only and does not bind the Directors or the Company, and a failure of Shareholders to pass Resolution 1 will not require the Directors to alter any arrangements in the Remuneration Report. The Chairman will allow reasonable opportunity for Shareholders to ask about or make comments on the Remuneration Report.

The Chairman intends to exercise all undirected proxies in favour of Resolution 1. If the Chairman is appointed as your proxy and you have not specified the way the Chairman is to vote on Resolution 1, by signing and returning the Proxy Form, you are considered to have provided the Chairman with an express authorisation for the Chairman to vote the proxy in accordance with the Chairman's intention.

The Board unanimously recommends that Shareholders vote for this resolution.

The Chairman intends to vote all undirected proxies in favour of resolution 1.

Resolution 2: Re-election of Patrick Raper

Under Rule 6.4 of the Company's Constitution one-third of the Company's Directors, other than the Managing Director, must retire from office annually, and if eligible may offer themselves for re-election. Accordingly, Mr Raper retires and seeks re-election.

Mr Raper joined the Board as a non-executive Director on 29 September 2023.

Patrick is an experienced finance and board executive with over 30 years' experience as an accomplished CFO, Director and Company Secretary for ASX listed companies, international companies, subsidiaries of international companies, private companies, Private Equity owned companies, NFPs and State-Owned Corporations.

He established and provided CFO, Governance and Company Secretary expertise for Ecosave Holdings Limited (ASX: ECV) and CMA Corporation Limited (ASX: CMV). He has also held a number of roles within the investment portfolio companies of Hawkesbridge Private Equity, including Company Secretary, CFO, Joint Managing Director and Chairman of Trippas White

Catering, as well as Director of Corporate Services with Integrated Premises Services Pty Limited.

Patrick was formerly CFO and Company Secretary for a number of Touraust Corporation managed entities including Reef Casino Trust (ASX: RCT), Australian Tourism Group (ASX: ATU), The Chifley Hotels Group, and the International College of Management (formerly ICTHM) at Manly, NSW.

He has also held short-term contract Company Secretary roles for Toys“R”Us ANZ Limited (ASX: TOY) and the Port Authority of New South Wales. Between 2014 and his retirement in December 2021, Patrick was CFO and Company Secretary of DataDot Technology Limited (ASX: DDT) and its subsidiaries. He is currently Chair of the Audit and Risk Committee.

Patrick now holds Board-level roles with Star Combo Pharma Limited (ASX: S66), Mosman Cricket Club, and Northcare Management Limited (as trustee for The Northcare Foundation). He is also a Justice of the Peace for NSW.

The Board, other than Mr Raper, recommends the re-election of Mr Raper as a Director.

The Chairman intends to vote all undirected proxies in favour of resolution 2.

Resolution 3: Approval of Participation in Employee Share Scheme by Brad Kellas (CEO and Managing Director)

The Company has established an Employee Share Scheme (ESS), approved by the Board on 26 June 2025 and lodged with ASX on 25 July 2025, to align employee interests with those of shareholders and to provide a cost-effective incentive structure.

The ESS allows employees to sacrifice up to 25% of their salary in exchange for ordinary shares in the Company, issued at 95% of VWAP for the relevant pay cycle.

The Board now seeks shareholder approval for Mr. Brad Kellas, as a director and KMP, to participate in the ESS on the same terms as other eligible employees.

Approval is required under ASX Listing Rule 10.14 as Mr. Kellas is a director of the Company.

Key Disclosures (ASX Listing Rule 10.15)

Item	Summary
Eligibility & Invitation	Participation is open to employees, prospective employees, directors, and eligible contractors of DDT and its subsidiaries, as approved by the Company’s Executive Management (DDTEM). Invitations are issued by Executive Management rather than the Board.
Transferability of Invitation	Invitations to participate are personal and are not transferable to any other person.
Share Acquisition Method	Participants may elect to sacrifice up to 25% of gross salary (inclusive of superannuation) or contract fees to acquire shares.
Issue Price	95% of the Volume Weighted Average Price (VWAP) of DDT shares traded on ASX during the relevant fortnightly pay cycle.

Item	Summary
Issue Timing	Shares are issued within three business days following the end of each fortnightly pay cycle, with electronic holding statements provided by the share registry.
Ranking, Dividends & Voting Rights	Shares issued under the ESS are fully paid ordinary shares, rank equally in all respects with existing shares from the date of issue, carry full voting rights, and entitle participants to dividends declared after issue.
Trading Restrictions	Shares issued under the ESS have no restrictions other than the participant's ongoing obligations under the Company's Securities Trading Policy and applicable law.
Securities Trading Policy	The Company's Securities Trading Policy continues to apply in full to all shares issued under the ESS.
ESS Cap	Total shares issued under the ESS will not exceed 5% of the Company's issued capital as at 30 June 2025 over a three-year period.
Administration & Governance	The ESS is administered by DDT Executive Management and the Board, who may amend the ESS Rules subject to applicable laws and participants' rights.
Quotation	Shares issued will be quoted on ASX. Appendix 2A notifications will be lodged within 5 business days of each issue.
Taxation	Shares are treated as assessable income at market value when issued. An annual ESS statement is provided for tax purposes.

Identity of participant

Mr. Brad Kellas, CEO, Managing Director, and a Key Management Personnel (KMP) of the Company.

Number of securities

The maximum number of ordinary shares that may be issued to Mr. Kellas in any 12-month period is determined under the ESS rules by the formula:

$$\text{Annualised Salary} \times 25\% \div \text{Issue Price}$$

where the Issue Price is 95% of the VWAP of DDT shares traded on ASX in the relevant fortnightly pay cycle.

Current holdings

Mr. Kellas' current relevant direct and indirect interest in DDT securities is 260,265,370 fully paid ordinary shares.

Previous participation

Mr. Kellas has not received any securities under the ESS or other schemes in the last three years.

Mr Kellas' current remuneration

Mr Kellas' current total remuneration package comprises:

- Base salary (inclusive of statutory superannuation): \$ 257,600 per annum
- Short-term incentive (bonus at Board discretion, KPI based): Nil short term incentive arrangement in place or been paid in previous three years.
- Non-cash benefits (motor vehicle allowance and insurance): approx. \$ 40,000 (\$39,115 for 2025 financial year). This relates to share of rent of premises for the personal use of Mr Kellas together with associated fringe benefits tax related thereto.
- Long-term incentive: Nil at present other than this proposed ESS participation.

Voting exclusion

In accordance with ASX Listing Rules 10.14 and 14.11, the Company will disregard any votes cast in favour of Resolution 3 by or on behalf of:

- any person referred to in Listing Rules 10.14.1, 10.14.2, or 10.14.3 who is eligible to participate in the Employee Share Scheme; and
- any associate of those persons.

However, this does not apply to a vote cast in favour of the Resolution by:

- a person as proxy or attorney for a person who is entitled to vote on the Resolution, in accordance with directions given to the proxy or attorney to vote in that way; or
- the Chair of the Meeting as proxy or attorney for a person who is entitled to vote on the Resolution, in accordance with a direction given to the Chair to vote as the Chair decides; or
- a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided that:
- the beneficiary provides written confirmation that the beneficiary is not excluded from voting and is not an associate of a person excluded from voting on the Resolution; and
- the holder votes on the Resolution in accordance with directions given by the beneficiary to vote in that way.

The Board, other than Mr Kellas, recommends the approval of Mr Kellas' participation in the Employee Share Scheme.

The Chairman intends to vote all undirected proxies in favour of resolution 3.

Glossary - In this Notice and Explanatory Memorandum:

Auditor's Report means the auditor's report in the Financial Report.

Board means the board of Directors.

Chairman means the person appointed to chair the Meeting convened by this Notice. The Directors have elected Mr Patrick Raper to be the chair of the meeting in accordance with clause 5.5 of the Company's Constitution.

Company means DataDot Technology Limited (ACN 091 908 726).

Constitution means the constitution of the Company as at the commencement of the Meeting.

Corporations Act means Corporations Act 2001 (Cth).

Director means a director of the Company.

Directors' Report means the annual directors' report prepared under chapter 2M of the Corporations Act for the Company and its controlled entities.

Explanatory Memorandum means the explanatory memorandum attached to the Notice.

Financial Report means the annual financial report prepared under Chapter 2M of the Corporations Act for the Company and its controlled entities.

Key Management Personnel means persons having authority and responsibility for planning, directing and controlling the activities of the Company, directly or indirectly, including any Director (whether executive or otherwise) of the Company.

Meeting means the annual general meeting to which this Notice relates.

Notice means this notice of meeting.

Proxy Form means the proxy form attached to the Notice.

Share means an ordinary share in the capital of the Company.

Shareholder means a shareholder of the Company.